



COME WORK WITH US

At NCFB, we have benefits that grow with you.

HEALTH: We offer choice.

VALUE PLAN
GOOD
YOU PAY \$0
IN PREMIUMS
PER MONTH

COMPANY PLAN
BETTER
YOU PAY 5%
IN PREMIUMS
PER MONTH

PRESCRIPTION

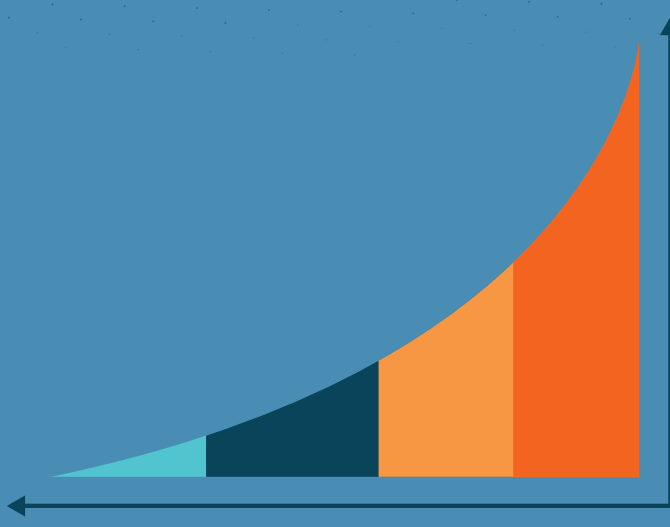
Co-pays
as low as
\$5

DENTAL: Something to smile about.

COMPANY PLAN
GOOD
YOU PAY \$0
IN PREMIUMS
PER MONTH

PREMIER PLAN
BETTER
YOU PAY \$7.56
IN PREMIUMS
PER MONTH

LIFE INSURANCE: We have you covered.



Amount of Insurance
Increases with
Age and Salary

No employee premium!

PENSION: You commit to us, we commit to you.

This is a Defined Benefit Plan.
That means you don't pay a dime.
Instead, you contribute with loyalty
and we contribute to your retirement.



Fully vested after
5 years

PAID HOLIDAYS: Family time is important to us.

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**Paid Holidays for
our employees**



VACATION DAYS: Everyone needs rest and relaxation.

Earn
10
days annually



Earn more
Days
over time



Up to
20
days annually

SICK DAYS: We want you to focus on getting better.

Earn
10
days annually



Unused
Time
rolls over



Up to
45
days max

SHORT & LONG TERM DISABILITY

Use Your
**Sick & Vacation
Days**



You Receive
100%
of your salary



You Receive
65%
of your salary

First 30 Days

Months 2-5

Months 6+

If qualified for Long Term Disability